

2024

# RETIREMENT PLAN LIMITS AND CONTRIBUTIONS



The Internal Revenue Service has released the 2024 cost-of-living adjustments (COLA) applicable to pension plan contribution limits. In addition to impacting Social Security beneficiaries, retirement contributions and pension plan benefits are required by law to be adjusted annually for COLA increases. The tables below detail new annual limits and contribution amounts.\*

<b>IRAs</b>	<b>2024</b>	<b>2023</b>
IRA Contribution Limit	\$7,000	\$6,500
IRA Catch-Up Contributions	\$1,000	\$1,000

<b>Traditional IRA AGI Deduction Phase-Out Starting at</b>	<b>2024</b>	<b>2023</b>
Joint Return	\$123,000	\$116,000
Single or Head of Household	\$77,000	\$73,000

<b>SEP</b>	<b>2024</b>	<b>2023</b>
SEP Minimum Compensation	\$750	\$750
SEP Maximum Contribution	\$69,000	\$66,000
SEP Maximum Compensation	\$345,000	\$330,000

<b>SIMPLE Plans</b>	<b>2024</b>	<b>2023</b>
SIMPLE Maximum Contributions	\$16,000	\$15,500
Catch-Up Contributions	\$3,500	\$3,500

<b>401(k), 403(b), Profit-Sharing Plans, etc.</b>	<b>2024</b>	<b>2023</b>
Annual Compensation	\$345,000	\$330,000
Elective Deferrals	\$23,000	\$22,500
Catch-Up Contributions	\$7,500	\$7,500
Defined Contribution Limits	\$69,000	\$66,000
ESOP Limits	\$1,380,000 \$275,000	\$1,330,000 \$265,000

<b>Other</b>	<b>2024</b>	<b>2023</b>
HCE Threshold	\$155,000	\$150,000
Defined Benefit Limits	\$275,000	\$265,000
Key Employee	\$220,000	\$215,000
457 Elective Deferrals	\$23,000	\$22,500
Control Employee (Board Member or Officer)	\$135,000	\$130,000
Control Employee (Compensation-Based)	\$275,000	\$265,000
Taxable Wage Base	\$168,000	\$160,200

\*Source: <https://www.irs.gov/retirement-plans/cola-increases-for-dollar-limitations-on-benefits-and-contributions>. Accessed 04/03/2024.

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